

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Andhra Pradesh Shops and Establishment Act, 1988 – Grant of exemptions to M/s Varun Motors Private Limited, Visakhapatnam from Section 7(1), 12(1) & 31(1) of the APSE Act 1988 to keep open the shops on all 365 days of the year - Orders Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Rt.No. 1156

Dated: 11.12.2013

Read the following:-

- 1) Govt. Memo No.6767/Lab.II(1)/2009-1 dated 24.08.2009.
- 2) Govt. Memo No.7261/Lab.II(1)/2009-3 dated 20.04.2010.
- 3) Govt. Memo No.42/Lab.III/A2/2011, dated: 21.01.2011.
- 4) Representation of M/s Varun Motors Private Limited, Visakhapatnam, dated: 29.10.2013 through Endt. No.2058/M(LETf&B)/OSD/2013, dated: 29.10.2013.

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ORDER:

The application of M/s Varun Motors Private Limited, Visakhapatnam was received along with information in the prescribed formats seeking grant of exemption from Sec 7, 12 and 31 of A.P. Shops & Establishments Act, 1988 to keep open the shops on all 365 days of the year.

2. The proposal of the M/s Varun Motors Private Limited has been examined and after careful consideration, the Government hereby exempt M/s Varun Motors Private Limited, Visakhapatnam from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of (2) two years in respect of their 94 outlets subject to field verification and confirmation within (3) months and also subject to the conditions stipulated in the Notification.

3. Accordingly, the following notification will be published in the extraordinary issue of the A.P. Gazette:-

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988 (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grants exemption to M/s Varun Motors Private Limited, Visakhapatnam from the provisions of Section 7(1), 12(1) & 31(1) of Andhra Pradesh Shops & Establishments Act, 1988 for a period of two (2) years in respect of 94 outlets mentioned below, subject to field verification and confirmation within (3) months and also subject to the following conditions:-

1. Varun Motors Private Limited, Plot No VI VII, A&B Ward No-4 Block No 10, Autonagar, Vanasthalipuram, Ranga Reddy District, Hyderabad-70.
2. Varun Motors Private Limited, Plot No. 89 & 90, Sri Satya Sai Sampada, Banjara Hills, Hyderabad 500034.
3. Varun Motors Private Limited, Plot No.7, Block A, Street No.2, Kakateeya Nagar, Habsiguda, Hyderabad-7.

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4. Varun Motors Private Limited, Plot No.9, Narasimhapuri Colony, Road 9, Kothapet, L.B.Nagar, Hyderabad 500037.
5. Varun Motors Private Limited, H.No.1-2-22, BCP complex, Opp. Charmas, Hydernagar, Kukatpally Hyderabad-72.
6. Varun Motors Private Limited, Plot No.5,6,7 & 8, Sy No.95 & 96, Sudharshan Enclave, Madinaguda-49.
7. Varun Motors Private Limited, 16-10-1/563, Shop No.63, Sai Krupa Market, Malakpet, Hyderabad.
8. Varun Motors Private Limited, Sy. No.115, IT Park Gachibowli, Nanakramguda Beide Infotech.
9. Varun Motors Private Limited, 1-10-177, Varun Tower 1, Begumpet Hyderabad -16.
10. Varun Motors Private Limited, Plot No.8-363/567, Aditya Nagar Colony, Opp. Galaxy Theater, Tolichowki Shikpet, Hyderabad 500008.
11. Varun Motors Private Limited, D.No:48-17/4/1, Ring Road, Vijayawada-520008.
12. Varun Motors Private Limited, D.No:9-62/2 & 62/3, Laxmidevipalli, Kothagudem, Khammam-507101.
13. Varun Motors Private Limited, Opp. to CWC Godown, Pamarru Road, Gudiwada.
14. Varun Motors Private Limited, D.No:76-15-22, Hyderabad Road, NH-9, Bhavanipuram, Vijayawada-12.
15. Varun Motors Private Limited, Door No.7-8-1/1, Varun Tower, Siripuram, Visakhapatnam, Visakhapatnam District.
16. Varun Motors Private Limited, Door No.8-1-13/3, Karakachettu Road, Siripuram, Opp, A.U Register Office, Visakhapatnam District.
17. Varun Motors Private Limited, Plot No,88, Beside Gajuwaka Police Station, Srinagar, Gajuwaka Visakhapatnam District.
18. Varun Motors Private Limited, Door No-25, Industrial Estate, Visakhapatnam, Visakhapatnam District.
19. Varun Motors Private Limited, Peddapadu Road, Pedapadu Village, Srikakulam, Srikakulam District.
20. Varun Motors Private Limited, Opp, Sun School, 100 ft Ring Road, Vizianagaram, Vizianagaram District.
21. Navaratnam Kesava Rao Charitable Health Centre, D.No-9-14-13/2, Varun VIP Road, Visakhapatnam 530003.
22. Varun Motors (P) Limited, # GP 1-51/4/1, Pangra – Borgaon, Nizamabad, Andhra Pradesh - 503 230.
23. Varun Motors Private Limited, Plot No-88, Beside Gajuwaka police station, Visakhapatnam- 530026.
24. Varun Motors Private Limited. #561/2&3, 562/5&6, Kesarapally, Gannavaram Mandal, Vijayawada- 521102.
25. Varun Motors Private Limited. Survey Number 299/1&2, Padugupadu village, Kovvuru Mandal, Nellore- 524137.

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26. D.No.40-1-126, Vasanth Plaza, Benz Circle, M.G. Road, Vijayawada - 520 010.
27. D.No.40-13-2, Beside Lorry Owners Association Hall, Chandramouli Puram, Benz Circle, Vijayawada - 520 010.
28. D.No.54-15-13, Bharathi Nagar, Opp. Vinayak Theatre, Vijayawada - 520 008.
29. D.No.11-2-12, Zendachettu Street, One Town, Vijayawad - 520 001.
30. D.No.26-22-30, Ground Floor, Nuthan Towers, Vijayawada - 520 003.
31. D.No.5-198, Near Timber Depot, Main Road, Kankipadu, Vijayawada Rural.
32. D.No.10-140, Machilipatnam Road, Vuyyuru, Vijayawada Rural.
33. Opp. Police Complex, Lakshmi Talkies Centre, Machilipatnam.
34. D.No.10-157, Near CMC Church, Gudivada Road, Hanuman Junction.
35. Opp. RCM Church, Main Road, Gannavaram.
36. D.No.7/40, Venkateswara Swamy Temple Road, Nuzvid.
37. Opp. Ayyappa Swamy Temple, Main Road, Tiruvuru.
38. D.No.7-46/2, Near SBI, Police Station Road, Ibrahimpatnam.
39. Beside Union Bank, Badrachelam Road, Mylavaram.
40. D.No.615-6, Near Panchayathi Office, Nunna, Vijayawada Rural.
41. Opp. Bhavana Theatre, Jujjuru Road, Kanchikacharla.
42. Beside Bharath Petrol Bunk, Undi Road, Bhimavaram.
43. Varun Motors, Sri Sai Durga Towers, 2<sup>nd</sup> Ward, Beside Chaitanya Techno School, By Pass Road, Tanuku-534211.
44. D.No.1-110/A/118, Survey No.59, Kondapur Village, Serilingampalli Mandal, Hyderabad - 500 084, Ranga Reddy District.
45. Varun Motors, Plot No.8383/A&B, Sy No.403, Road No.2, Shaikpet, Ward No.9, Block B, Road No.2, Banjarahills, Hyderabad.
46. Varun Motors, D.No-11-71/12 Vkb Road, Chevella. V/M. Ranga Reddy District.
47. Varun Finance, D.No.40-10-126, 2nd Floor, Benz Circle Vijayawada.
48. Varun Motors, D.No.10-50-22/1, Siripuram, Visakhapatnam
49. Varun Motors, Main Road, Beside SBI, Yelamanchili.
50. Varun Motors, Main Road, Main Road, Payakarao Peta.
51. Varun Motors, Main Road, Main Road, Atchuthapuram.
52. Varun Motors, Main Road, D.No.14-85-86, Rama Talkies, Visakhapatnam.
53. Varun Motors, D.No.1-1-100/1/2, Beside ICICI Bank, NH-5, Isukathota, Visakhapatnam.
54. Varun Motors, D.No.8-1-1/1, Balaji Nagar, Visakhapatnam.

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55. Varun Motors, Near Pendurti Jn, Visakhapatnam.
56. Varun Motors, BC Road, D.No.22-123-1/1, Dayal Nagal Nagar, Visakhapatnam.
57. Varun Motors, Opp. Durga Cinema Theatre, Chandrampalem, Madhurawada, Visakhapatnam.
58. Varun Motors, D.No.58-16-8, NAD Kotha Road, Visakhapatnam.
59. Varun Motors, D.No.8-1-13/2, Karakachettu Road. Visakhapatnam.
60. Varun Motors, D.No.43-29-54, Naron Road, Dondaparti, Visakhapatnam.
61. Varun Motors, Old Gajuwaka, Visakhapatnam.
62. Varun Motors, Near RTC Complex, Ramabhadrapuram.
63. Varun Motors, Pedabodepalli, Narsipatnam.
64. Varun Motors, OPP.Coca Cola, Distributor, Anakapalli Road, Sabbavaram, Vizag District.
65. Varun Motors, D.No.19-336-3, Sastry Complex, PS Peta, Chodavaram, Vizag District.
66. Varun Motors, 100 Feet Road, Vizianagaram.
67. Varun Motors, Main Road, Cheepurupalli.
68. Varun Motors, SRIKAKULAM.
69. varun Motors, Cheepurupalli Rd., Rajam.
70. Varun Motors, Main Road, Thallapalem.
71. Varun Motors, Main Road, S.Kota.
72. Varun Motors, Makavarapalem, Visakhapatnam District.
73. Varun Motors, Opp.Petrol Bunk, Paderu.
74. Varun Motors, KT Road, Palasa.
75. Varun Motors, Pudimadaka Road, Anakapalli.
76. Varun Motors, Main Road, Chodavaram.
77. Varun Motors, Opp.Soundarya Theatre, Parvathipuram.
78. Varun Motors, Main Road, Parawada, Vizag District.
79. Varun Motors, Pendurti Road, Vepagunta, Vizag District.
80. Varin Motors, Opp.Cinema Hall, Ravikamatam.
81. Varun Motors, Poranki, Vijayawada.
82. Varun Motors, City outlet, Vijayawada.
83. Varun Motors, Narasarao Peta.
84. Varun Motors, Piduguralla.
85. Varun Motors, Chilakallu.
86. Varun Motors, Guntur.
87. Varun Motors, Srikakulam.

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88. Varun Motors, Lala Cheruvu, Rajahmundry.
89. Varun Motors, 88/P, Srinagar, Gajuwaka, Viza.
90. Varun Motors, Guntur.
91. Varun Motors, 88/P, Srinagar, Gajuwaka, Visakhapatnam.
92. Varun Motors, Auto Nagar, Sarpavaram Junction, Kakinada.
93. Varun Motors, Nidamauru, Vijayawada.
94. Varun Motors, Auto Nagar, Rajahmundry.

CONDITIONS:-

- 1) The daily working hours of the employee shall be 8 hours and weekly 48 hours. Record of Over Time will be maintained in respect of the employees who work beyond normal working hours, in the Wages Register, separately.
- 2) Every employee will be allowed a Weekly Holiday as per the list exhibited (form 24) at the main entrance of the shop.
- 3) If the employees found working on any Holiday or after normal duty hours without proper indent for Over Time, the exemption granted will be liable for cancellation.
- 4) Working Hours of the Shop shall be between 9.00 A.M to 11 P.M.
- 5) In case of Women employees who are required to work beyond 8.30 PM., transport arrangements will be provided to the women employees. A notice to this effect in Telugu and English will be exhibited at the main entrance of the shop.
- 6) All employees will be provided with Appointment Letters and a copy of the same will be furnished to the jurisdiction inspector and acknowledgement will be preserved in the shop for inspection at any time.
- 7) Visit Book will be maintained exhibiting a copy of the exemption for verification by the Inspector for compliance with the conditions on exemption.
- 8) The exemption will be valid for 2 years only and subject to satisfactory compliance with the conditions of exemption and also compliance with the welfare provisions under various Labour Laws, renewal will be considered.
- 9) The exemption is applicable for only the shop which applied for the exemption but not to any other shop which has taken sub-lease within the shop. The lessees also may be directed to obtain exemption, if they so choose.
- 10) If majority of the workers oppose the exemption on the ground of violation of labour laws and consequent exploitation, the exemption will be liable for cancellation.

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- 11) The wages for the employees will be credited to their Savings Bank Account.
- 12) EPF & ESI deductions shall be implemented in respect of the eligible employees.
- 13) The Employer shall cooperate in implementing the "Duties of Inspection" under Rule 28 of the A.P. Shops and Establishments Rules, 1990 especially with regard to the implementation of the conditions and also the provisions of Other Labour Laws for the workers employed in their Shops.
- 14) The Exemption will be cancelled before the sanctioned period, if any statutory violation is detected and the Employer of the Shop is held guilty and will not be entitled for refund of the user Chargers paid.
- 15) The exemption will be for a period of two years from the Date of notification and unless revoked.
- 16) Renewal of the exemption for two years will be subject to satisfactory compliance with the above conditions.
- 17) Levy of User Charges of Rs.50,000/- (Rupees fifty thousand only) for all the establishments who are granted exemption from the provisions of A.P. Shops and Establishments Act, 1988.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad- with a request to publish the notification in Andhra Pradesh Gazette and furnish 10 copies to Government and 25 copies to Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

Copy to:

M/s Varun Motors Private Limited, Visakhapatnam (through COL).

The OSD to M (LET&ITIs).

The P.S. to Principal Secretary, LET & F Department.

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//FORWARDED:: BY ORDER//

SECTION OFFICER